

## Addendum to Emeryville Commerce Connection Bylaws Code of Conduct

As a member of the Emeryville Commerce Connection (ECC), I recognize that membership is a privilege and that a membership brings with it the responsibility to assure that all members understand and commit to the following code of conduct.

The code of conduct shall, without limitation, require members and all participants of ECC-sponsored programs to:

1. Abide by the Bylaws of the ECC and operations policies for any applicable programs of the ECC. The Bylaws serve as the governing document for all programs and will supersede all other documents.
2. Refrain from publicly disparaging the business practices of fellow members and refrain from condoning or engaging in misrepresentation or unethical practices.
3. Refrain from publicly disparaging or bullying any individual ECC member or staff, no matter the circumstances.
4. Refrain from disparaging the organization and its associated membership on the Internet, social media platforms and in print.
5. Conduct business and professional activities in a reputable manner so as to reflect positively upon the Emeryville business community and fellow ECC members.
6. Respect the reputation, profile and status of the ECC, and represent it accordingly.
7. Understand, support and promote the Mission of the ECC which is ECC is to promote the common economic interests of its members and the commercial enterprises in Emeryville and to cooperate with fellow members in the application of this Code of Conduct.
8. Respect the role of the ECC's Board of Directors, professional staff and volunteers.

I also understand that the failure to adhere to the professional and personal obligations of the Emeryville Commerce Connection, as outlined above, and defined in the ECC Bylaws, can result in the termination of my membership.

**APPROVED BY:** Emeryville Commerce Connection Board of Directors **DATE:** February 13, 2024